

### Job title

Production Manager

### Grade / Salary

Depends on qualification and experience

### Location

Production, Gladbeck Site Germany

## ORGANISATIONAL CONTEXT AND JOB PURPOSE

With an annual manufacturing capacity of over 4 million tonnes per annum, INEOS Phenol is the world's largest producer of phenol, acetone and cumene. We employ around 600 people across five sites, located at: Antwerp (Belgium), Gladbeck (Germany), Marl (Germany), Mobile, Alabama (USA) and Pasadena, Texas (USA).

Our markets are growing worldwide. Our efficient, integrated assets provide a competitive global manufacturing base to grow with our customers, to continue to meet their needs around the World.

INEOS Phenol GmbH was originally founded in Gladbeck, a town located in the western part of Germany, by Phenolchemie in 1952. In total about 280 employees are working at the Gladbeck site, thereof about 110 in production. The production department consists of three subunits, the oxidation, the distillation and the loading unit.

The company started Phenol production in 1954 and at that time had a total capacity of 8,000 te/a (metric tonnes per annum) of Phenol and 5,000 te/a of Acetone. Continuous improvement together with selective investments has grown the plant capacity over the years. Our Gladbeck facility is now the largest single train Phenol plant in the world and the second largest Phenol production site globally with a capacity of over 650,000 te/a of Phenol and 400,000 te/a of Acetone. In addition to production, the Gladbeck site is also home to both our technology development group and our European customer service centre. The site also provides services for the INEOS Phenol headquarters in Rolle, Switzerland.

The Production Manager reports to the Production Director and will work closely with MOC-Specialists.

## RESPONSIBILITIES AND ACCOUNTABILITIES

The Production Manager is responsible for the contribution to Management of the Production department at Gladbeck site.

He is also accountable for safe and responsible manufacturing of INEOS Phenol products at lowest competitive costs.

The Production Manager has full responsibility for optimisation of production processes with the distillation unit as key aspect.

Accountabilities of the role include:

1. Managing day-to-day operation of the acetone distillation, hydrogenation and utilities
  - Contribute to fulfil the operation plan of the Gladbeck site according to all relevant internal and external requirements (e.g. safety, health, environment, permits, quality, quantity, consumption figures)
  - Co-operation with other departments (especially production Antwerp and Mobile, lab, technical and SHE department, technology)
  - Contribute to people stewardship
  - Ensure proper IMS documentation
  - Contribute to proper Hazop studies, especially for the acetone distillation, hydrogenation and utilities
2. Optimisation of production processes to improve fixed and variable conversion costs
  - Further improvement of plant reliability
  - Responsibility for a proper Management of Change
  - Initiation and monitoring of projects and of Capex programmes

## SKILL & KNOWLEDGE REQUIRED

### Education/Experience

- University degree (Chemist, Engineer), PhD preferred, but not necessary
- Preferred several years of experience in a manufacturing environment (production and/or engineering, service departments, SHE, Lab/Technology)

### Skills/Competencies

#### Technical skills

- Good knowledge of chemical unit operations
- Basic knowledge and experience of process and occupational safety, health and quality management
- Basic knowledge of economics

#### Behavioural skills

- Leadership practice preferred, social competence, good verbal and written communication skills in German and English
- Ability to manage complex situations and complex operational issues, analytical skills
- Ability to work on one's own responsibility, highly motivated and flexible
- Ability to work in a team, good organisational skills

### Line Management Responsibility

The Production Manager reports to the Production Director.

The Production Manager supervises people indirect, meaning that the Job-holder has the authority to give directives to ~80 employees.

### HOW TO APPLY

We look forward to receiving your detailed application in German or in English. Please direct them (also by e-mail) with the usual documents and information about your income expectations and your availability to the specified address, to the attention of Mr. Brux. Please refer to this advertisement in your application.

Contact:

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**Dechenstraße 3**  
**45966 Gladbeck**

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